

1 **SENATE FLOOR VERSION**

2 February 26, 2020

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 1869

6 By: Ikley-Freeman

7 [workplace violence prevention - plan - training -
8 codification - effective date]
9

10 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

11 SECTION 1. NEW LAW A new section of law to be codified
12 in the Oklahoma Statutes as Section 2-112 of Title 43A, unless there
13 is created a duplication in numbering, reads as follows:

14 A. The Board of Mental Health and Substance Abuse Services
15 shall promulgate rules to ensure that, within six (6) months of the
16 effective date of this act, all programs providing direct services
17 to clients and operated by or licensed, certified or funded by a
18 division of the Department of Mental Health and Substance Abuse
19 Services have a workplace violence prevention and crisis response
20 plan for social workers, mental health professionals, volunteers and
21 all other employees to mitigate the instance of client-on-clinician
22 workplace violence. Each such program shall provide a copy of the
23 current plan to any employee of the program who requests it. The
24 plan shall be updated annually.

1 B. Workplace violence prevention and crisis response plans may
2 include:

3 1. Establishment of a system for centrally recording of all
4 incidents of workplace violence or threats of workplace violence by
5 clients against social workers, mental health professionals,
6 volunteers and all other employees providing direct services;

7 2. Preparation of a written violence prevention and crisis
8 response plan that includes measures the program intends to take to
9 respond to any incident of workplace violence by clients against
10 social workers, mental health professionals, volunteers and all
11 other employees providing direct services;

12 3. Providing each such worker with a copy of the workplace
13 violence prevention and crisis response plan;

14 4. Implementing training to educate social workers, mental
15 health professionals, volunteers and all other employees providing
16 direct services about workplace violence involving clients and ways
17 to reduce risks; and

18 5. Developing and maintaining a violence prevention and crisis
19 response plan to assist any social workers, mental health
20 professionals, volunteers and all other employees providing direct
21 services who may be victimized by or threatened with workplace
22 violence by clients.

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1 C. Programs that do not have training in place shall require
2 their employees to enroll in training to be developed and offered by
3 the Department.

4 SECTION 2. This act shall become effective November 1, 2020.

5 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS
6 February 26, 2020 - DO PASS AS AMENDED
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